



Morey's Piers – 2021 Summer Program

Greetings from Morey's Piers! By now, you should have read our job profile on your sponsor's portal and watched our recruiting video. We put together this document to remind you of some of the most important aspects of your employment with us and the steps you need to complete next. Please read both pages of this document and don't hesitate to contact us with any questions you may have at HR@moreyspiers.com.

DATES OF EMPLOYMENT

- The start date on your job offer is the day when you are expected to **arrive** in Wildwood, you will begin working a few days later. Your arrival date is not "optional", you must arrive on the date listed on your job offer and in accordance with our arrival instructions, which you will receive from Morey's Piers sometime in April.
- If your agreement dates extend beyond the operating dates for the position/facility you were assigned to, or if there is a staffing need, you may be assigned to another position and/or another facility.
- Your agreed upon end date is very important and must be honored. Please do not book any travel until after the end date on your job offer. You must report for your last shift.

WORKING CONDITIONS

- All positions require employees to work outdoors and to either stand or move around throughout the shift. Shifts may vary from 6 to 13 hours. All employees will perform physical activities that require moving one's whole body, such as lifting, balancing, climbing, and stooping or bending. You must be able to work with cleaning agents and chemicals. The noise level in the work environment is usually loud and lights are bright. Employees must be available to work day and night shifts in varying weather (rain, wind, cold temperatures, direct sunlight, high heat, or humidity).
- Throughout our entire operating season, all positions require employees to assist in keeping the park clean. This may include, but is not limited to sweeping, cleaning the area around the park, cleaning on the beach around the park, scrubbing, mopping, dusting, polishing, etc. All employees are expected to assist in this area and at times, will be assigned to these duties as a part of their shift.
- Drug testing: Morey's Piers has a drug testing program, which includes: pre-employment, random and cause/suspicion testing.
- Use of cell phones, smart watches, iPods, iPads, etc. during work hours is prohibited.

WAGE AND HOURS

- Pay rate: \$11.10 per hour, before taxes. Paid bi-weekly. As a seasonal business, Morey's Piers is exempt from paying overtime in most positions. Additionally, due to our limited operating schedule, we offer the NJ seasonal minimum wage of \$11.10/per hour as opposed to \$12/per hour minimum established for year-round businesses.
- We commit to 30 hours per week until the end of May, then an average of 35 hours per week from June onward. There is no limit on hours; you may be scheduled for more hours (if needed & hours are available). Hours are subject to change due to weather, park attendance, etc.
- Employees must be available to work nights, holidays, and weekends. The schedule might change weekly and you must be prepared to work accordingly.
- Starting early September, will be weekends only, less than 20 hours per week. Some students may still be scheduled and expected to work during the week.

SECOND JOBS

- Second jobs are allowed but not guaranteed. You may be able to get a second job within Morey's Piers: if you are interested in getting a second job after you have worked in your first job for at least 2 weeks, we will make a note of it and inform you as second job opportunities within the Company become available.
- Second jobs outside of Morey's Piers may be allowed, provided they do not affect your Morey's Piers schedule and are communicated to your sponsor and approved. Your Morey's Piers job is your first priority. We will not change your schedule to accommodate your second job. **Second job policy is subject to change as determined by your sponsor and Morey's Piers.**

UNIFORM

- You must purchase your own plain tan pants and/or shorts, belt, and closed toe, flat heeled, athletic shoes, any color. Morey's Piers will provide you with shirts.
- Lifeguard uniform provided, please bring polarized sunglasses and beach shoes/flip-flops. You should also bring tan shorts/pants, belt and athletic shoes.

HOUSING

- We will place you in housing upon arrival. It is a dormitory-style living: multiple bedrooms per apartment, 2-4 people per bedroom, shared kitchen and bathroom. Once you move in, you are making a commitment to remain at that specific location for the duration of your employment with Morey's Piers.
- Housing is within walking distance of work, grocery stores, laundry facilities, the beach, etc. Amenities vary, not all housing has air conditioning. Pillows, sheets, blankets, etc. provided. Kitchens are equipped with all necessary cooking equipment.
- Rent is approximately \$100-\$125 per week, per person. Security deposit (approximately \$200) and first week's rent are due in cash upon arrival. The return of security deposit is contingent upon your working through your commitment date.
- Housing assignments will be done upon your arrival and will be based on the best fit for you or your group at the time.
- You may be permitted to secure your own housing upon arrival. In this case you must email us by April 15 and let us know your exact address.

COVID-19 CONSIDERATIONS

- Morey's Piers is committed to ensuring health, safety and wellbeing of SWT participants, staff and guests. If the COVID-19 pandemic continues into the 2021 summer season, some of the information, policies and procedures described in this document may be adjusted. Additional measures, such as but not limited to; personal protective equipment, social distancing, cleaning and sanitizing protocols, pre-shift screening surveys, designated quarantine housing, etc. may be in place when you arrive.

What's Next?

- Within 3 days of your interview you will receive a Welcome Email from Morey's Piers. If you do not receive a welcome email, contact HR@moreyspiers.com to make sure we have your correct email address. Add HR@moreyspiers.com to your list of safe senders or monitor your Junk/Spam folders to make sure you receive our emails.
- You must register at www.moreyspierswat.com within 48 hours of our Welcome Email to confirm that you have accepted a job with Morey's Piers. Directions will be provided in the email.
- This is the link to our employment video, feel free to watch it again anytime:
<https://www.youtube.com/watch?v=umbj9cqRGmA&feature=youtu.be>.
- Continue to monitor your email for further information from Morey's Piers, including employment paperwork instructions, arrival directions, etc.